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| Grant SMART Goal 1 | By 2021 \_\_\_\_ISD will have fully developed curriculum, classroom, an job placement program designed for all students who wish to enroll in an Internship program for one or two semester(s) their senior year. |
| Desired Outcome(s) | *Desired Outcome 1* | *Desired Outcome 2* | *Desired Outcome 3* | *Desired Outcome 4* |
| By school year 2018-2019 a full curriculum will be developed for an Internship program. | By school year 2019-2020 requirements for student enrollment in the Internship program will be identified and approved and a teacher/project manager job description will be created. | By school year 2019-2020 the district will have worked with business and community partners within the county to develop a Student Internship Memorandum Of Understanding between both parties (ISD and Partner) and train Partners on the aspects of the curriculum and learning outcomes for students . | By school year 2020-2021 10% of the senior class will be enrolled in a Student Internship class. |
| Grant SMART Goal 2 | All \_\_\_\_\_ ISD staff will be trained and knowledgeable on College and Career Readiness as identified by the Texas TEA, it’s components and impact on designing student work and learning outcomes Pre-K through 12th Grade. |
| Desired Outcome(s) | *Desired Outcome 1* | *Desired Outcome 2* | *Desired Outcome 3* | *Desired Outcome 4* |
| By 2021 all \_\_\_\_ ISD staff will be trained on College and Career Readiness (CCR) and the implications for designing student work and assessments. | By 2021 all \_\_\_\_ ISD staff will understand the interdependence of College and Career Readiness and Texas State Standards in all content areas. | By 2021 \_\_\_\_ISD will have developed a Profile of a \_\_\_ISD Graduate that incorporates both mastery of state standards and employability skills (CCR). | By 2021 evidence of a CCR focus will be measured by some identified means in Pre-K through 12th grade in the \_\_\_ISD. |
| Grant SMART Goal 3 | The \_\_\_ ISD will ensure alignment of the district’s budget to support the priority of College and Career Readiness for all students. |
| Desired Outcome(s) | *Desired Outcome 1* | *Desired Outcome 2* | *Desired Outcome 3* | *Desired Outcome 4* |
| By 2021 the \_\_\_ ISD will have a strategic plan in place to absorb 100% of any additional costs and salaries to the operating budget for added staff and materials, etc. to support the goal of a strong CCR focus. |  |  |  |

SECTION 2: Use this worksheet to write out the overall grant funded project/initiative’s SMART Goals and desired outcome(s) for each SMART goal. There is space available for three (3) SMART Goals and applicants are not limited to only four outcomes. Add additional goals by duplicating the document.